



PENNINGTON DENTAL

PERSON SPECIFICATION

For the Post: **DENTAL NURSE**

Job Related Criteria	Essential	How Identified	Essential / Desirable
Qualifications (Academic/Professional)	Good general education with skills in written and oral English and basic Maths.	A	E
	National Examination Board Dental Nursing Certificate or NVQ3 in Dental Nursing.	A	D
	Registered with General Dental Council.	A	D
Previous Experience (Nature & Level)	Relevant post qualification experience in Dental Nursing	A	D
	Familiarity with the use of dental software programmes	A & I	D
Evidence of Particular - Knowledge - Skills - Aptitudes	Ability to use own initiative and work without direct supervision.	A	E
	Knowledge of general health & safety issues including cross-infection and control procedures.	A	D
	Good interpersonal skills and the ability to deal with the public in a professional manner.	A & I	E
	Good written and verbal communication skills,	A & I	E
	Ability to work as part of a team.	A & I	E
	Ability to maintain confidentiality.	A & I	E

Job Related Criteria	Essential	How Identified	Essential / Desirable
Physical Requirements - Mobility - Lifting/Carrying - Manual Dexterity - Sight - Hearing - Speech	Ability to carry out duties required	A	E
Special Requirements - Unsociable Hours	Able to be flexible to meet the needs of the service Ability to provide cover at other sites across Warwickshire as and when needed.	A A/I	E D
Travelling - Driving Licence	Full driving licence or the ability to travel between locations.	A	D
Other Requirements	<u>Accountability</u> – Takes responsibility for own actions and promotes good teamworking <u>Openness</u> – Shares information and good practice appropriately <u>Mutual respect</u> – Treats others with courtesy and respect at all times	E E E	A/I A/I A/I

* Codes: A = Application Form
I = Interview
T = Test

Date: 16.7.08